



Diploma in Human Resources

Progress Indicator

Progress: 100.00% 0% 100%

Total Time: 10:21:07

Points: 40

Last Access: 2012-10-11 09:29:13

Certified: Yes ([Get your Certificate](#))

Detailed Course Completion Report

Diploma-in-Human-Resources: Module 1: Human Resources Management

First access: Wednesday, 29 August 2012, 03:04 PM (43 days 6 h)

Last access: Wednesday, 29 August 2012, 03:25 PM (43 days 6 h)

Report:

- Human Resources Management
 - Human Resources Management
 - Human Resources Management
 - Status: passed
 - Total Time: 00:01:04
 - Employees Expectations
 - Status: completed
 - Total Time: 00:02:37
 - Management Responsibilities
 - Status: completed
 - Total Time: 00:00:44
 - Role of the Human Resources Manager
 - Status: passed
 - Total Time: 00:00:15

Diploma-in-Human-Resources: Module 2: HR Consultants

First access: Wednesday, 29 August 2012, 03:27 PM (43 days 6 h)

Last access: Wednesday, 29 August 2012, 04:22 PM (43 days 5 h)

Report:

- HR Consultants
 - HR Consultants
 - Using HR Consultants
 - Status: passed
 - Total Time: 00:00:23
 - Choosing a HR Consultant
 - Status: passed
 - Total Time: 00:00:37
 - Using Approved HR Consultants
 - Status: completed
 - Total Time: 00:00:54
 - Assessing the HR Consultant
 - Status: passed
 - Total Time: 00:00:15
 - HR Consultant as Coach or Mentor
 - Status: completed
 - Total Time: 00:00:48

Diploma-in-Human-Resources: Module 3: Job Design and Pay

First access: Saturday, 7 April 2012, 01:44 PM (187 days 8 h)

Last access: Thursday, 30 August 2012, 10:44 AM (42 days 11 h)

Report:

My Progress



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(100.00%) [Checklist](#)

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- Job Design and Pay
 - ■ Job Design and Pay
 - ■ Job Design
 - ■ **Status:** completed
 - ■ **Total Time:** 00:00:23
 - Job Design Methodology
 - ■ **Status:** passed
 - ■ **Total Time:** 00:00:11
 - Four Steps in Determining Staff Pay
 - ■ **Status:** completed
 - ■ **Total Time:** 00:02:30
 - Determining Staff Pay
 - ■ **Status:** passed
 - ■ **Total Time:** 00:00:16

Diploma-in-Human-Resources: Human Resources Assessment 1

First access: Wednesday, 11 July 2012, 10:36 AM (92 days 11 h)

Last access: Wednesday, 11 July 2012, 10:36 AM (92 days 11 h)

Report:

- Human Resources Assessment 1
 - ■ Human Resources Assessment 1
 - ■ **Status:** passed
 - ■ **Score:** 100% (PASSED)
 - ■ **Total Time:** 00:25:30

Diploma-in-Human-Resources: Module 4: Recruitment Process

First access: Thursday, 30 August 2012, 10:46 AM (42 days 11 h)

Last access: Thursday, 30 August 2012, 11:19 AM (42 days 10 h)

Report:

- Recruitment Process
 - ■ Recruitment Process
 - ■ Person-job Fit or Person-organisation Fit
 - ■ **Status:** completed
 - ■ **Total Time:** 00:00:32
 - Job Analysis
 - ■ **Status:** passed
 - ■ **Total Time:** 00:00:12
 - Advertising the Job
 - ■ **Status:** completed
 - ■ **Total Time:** 00:00:38
 - Dealing with HR Administration
 - ■ **Status:** completed
 - ■ **Total Time:** 00:01:41

Diploma-in-Human-Resources: Module 5: Selection Process

First access: Wednesday, 11 July 2012, 10:40 AM (92 days 11 h)

Last access: Thursday, 30 August 2012, 02:28 PM (42 days 7 h)

Report:

- Selection Techniques
 - ■ Selection Techniques
 - ■ Selection Interview
 - ■ **Status:** passed
 - ■ **Total Time:** 00:00:12
 - Tests as a Selection Tool
 - ■ **Status:** completed
 - ■ **Total Time:** 00:00:25
 - Preparing for the Interview
 - ■ **Status:** completed
 - ■ **Total Time:** 00:00:27

Diploma-in-Human-Resources: Module 6: Interview Techniques

First access: Wednesday, 11 July 2012, 10:43 AM (92 days 11 h)

Last access: Thursday, 30 August 2012, 02:59 PM (42 days 6 h)

Report:

- Interview Techniques
 - ■ Interview Techniques

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- - Interviewer Skills
 - **Status:** passed
 - **Total Time:** 00:00:11
 - Types of Interview
 - **Status:** completed
 - **Total Time:** 00:00:33
 - Four Stages of an Interview
 - **Status:** completed
 - **Total Time:** 00:00:26
 - Asking Questions
 - **Status:** passed
 - **Total Time:** 00:00:11
 - Types of Questions
 - **Status:** completed
 - **Total Time:** 00:00:13
 - Concluding the Interview
 - **Status:** completed
 - **Total Time:** 00:00:47
 - Reaching a Decision
 - **Status:** completed
 - **Total Time:** 00:00:10

Diploma-in-Human-Resources: **Module 7: Training and Appraisal**

First access: Wednesday, 11 July 2012, 10:48 AM (92 days 11 h)

Last access: Wednesday, 11 July 2012, 11:00 AM (92 days 10 h)

Report:

- Training and Appraisal
- - Training and Appraisal
 - - Induction and Training
 - **Status:** passed
 - **Total Time:** 00:00:14
 - Induction and training
 - **Status:** completed
 - **Total Time:** 00:04:26
 - Performance Assessment Methods
 - **Status:** completed
 - **Total Time:** 00:00:14
 - Recognition and Reward
 - **Status:** completed
 - **Total Time:** 00:00:08
 - Training Employees
 - **Status:** passed
 - **Total Time:** 00:00:06
 - Benefits of Training
 - **Status:** completed
 - **Total Time:** 00:00:09
 - Training Systems
 - **Status:** completed
 - **Total Time:** 00:00:12
 - Appraisal Methods
 - **Status:** completed
 - **Total Time:** 00:00:09
 - Giving and Receiving Feedback
 - **Status:** passed
 - **Total Time:** 00:00:09
 - Receiving Feedback
 - **Status:** completed
 - **Total Time:** 00:00:10
 - Termination of employment
 - **Status:** passed
 - **Total Time:** 00:00:34
 - Termination of employment
 - **Status:** completed
 - **Total Time:** 00:01:28

Diploma-in-Human-Resources: **Human Resources Assessment 2**

First access: Wednesday, 11 July 2012, 11:28 AM (92 days 10 h)

Last access: Wednesday, 11 July 2012, 11:28 AM (92 days 10 h)

Report:

- Human Resources Assessment 2
- - Human Resources Assessment 2
 - **Status:** passed
 - **Score:** 100% (**PASSED**)
 - **Total Time:** 00:15:32

Diploma-in-Human-Resources: **Module 8: Business Culture**

First access: Wednesday, 11 July 2012, 11:39 AM (92 days 10 h)

Last access: Wednesday, 11 July 2012, 11:41 AM (92 days 10 h)

Report:

- Business Culture
- Business Culture
 - Business Culture
 - **Status:** passed
 - **Total Time:** 00:00:11
 - Hofstede's Five Cultural Dimensions
 - **Status:** completed
 - **Total Time:** 00:00:11
 - Symbols within Business
 - **Status:** completed
 - **Total Time:** 00:00:11
 - Factors that Shape the Culture of a Business
 - **Status:** completed
 - **Total Time:** 00:00:30

Diploma-in-Human-Resources: **Module 9: Business Ethics**

First access: Wednesday, 11 July 2012, 11:42 AM (92 days 10 h)

Last access: Wednesday, 11 July 2012, 11:44 AM (92 days 10 h)

Report:

- Business Ethics
- Business Ethics
 - Business Ethics
 - **Status:** passed
 - **Total Time:** 00:00:08
 - Business Ethics: Four Disciplines
 - **Status:** completed
 - **Total Time:** 00:01:14
 - Rights and Duties at Work
 - **Status:** completed
 - **Total Time:** 00:00:07
 - Corporate Responsibility
 - **Status:** passed
 - **Total Time:** 00:00:08

Diploma-in-Human-Resources: **Module 10: Employee Motivation**

First access: Wednesday, 11 July 2012, 11:45 AM (92 days 10 h)

Last access: Wednesday, 11 July 2012, 11:49 AM (92 days 10 h)

Report:

- Employee Motivation
- Employee Motivation
 - Employee Motivation
 - **Status:** completed
 - **Total Time:** 00:00:09
 - Motivational Theories
 - **Status:** passed
 - **Total Time:** 00:00:08
 - Motivational Theorists
 - **Status:** completed
 - **Total Time:** 00:00:17
 - Maslows Hierarchy of Needs
 - **Status:** completed
 - **Total Time:** 00:01:07
 - Strategies for Motivating Employees
 - **Status:** completed
 - **Total Time:** 00:00:25

Diploma-in-Human-Resources: **Module 11: Employee Relations**

First access: Wednesday, 11 July 2012, 11:50 AM (92 days 10 h)

Last access: Wednesday, 11 July 2012, 11:52 AM (92 days 10 h)

Report:

- Employee Relations
- Employee Relations
 - Employee Relations

- ▪ **Status:** passed
- ▪ **Total Time:** 00:00:23
- Role of human resources manager in employee relations
- ▪ **Status:** completed
- ▪ **Total Time:** 00:00:54
- Conflict between Management and Employees
- ▪ **Status:** completed
- ▪ **Total Time:** 00:00:08
- Application of management styles
- ▪ **Status:** passed
- ▪ **Total Time:** 00:00:08

Diploma-in-Human-Resources: **Module 12: Managing Change**

First access: Wednesday, 11 July 2012, 11:52 AM (92 days 10 h)

Last access: Wednesday, 11 July 2012, 11:54 AM (92 days 10 h)

Report:

- Managing Change
- ▪ Managing Change
 - Managing Change
 - ▪ **Status:** passed
 - ▪ **Total Time:** 00:00:10
 - Industrial democracy
 - ▪ **Status:** completed
 - ▪ **Total Time:** 00:00:19
 - Changes in technology
 - ▪ **Status:** passed
 - ▪ **Total Time:** 00:00:08
 - Changes in legislation
 - ▪ **Status:** passed
 - ▪ **Total Time:** 00:00:09
 - Changes in the Workplace
 - ▪ **Status:** completed
 - ▪ **Total Time:** 00:00:07

Diploma-in-Human-Resources: **Human Resources Assessment 3**

First access: Wednesday, 11 July 2012, 01:23 PM (92 days 8 h)

Last access: Wednesday, 11 July 2012, 01:23 PM (92 days 8 h)

Report:

- Human Resources Assessment 3
- ▪ Human Resources Assessment 3
 - ▪ **Status:** passed
 - ▪ **Score:** 100% (**PASSED**)
 - ▪ **Total Time:** 01:27:13

Diploma-in-Human-Resources: **Human Resources Final Assessment**

First access: Thursday, 11 October 2012, 10:54 AM (11 h 3 m)

Last access: Thursday, 11 October 2012, 10:54 AM (11 h 3 m)

Report:

- Human Resources Final Assessment
- ▪ Human Resources Final Assessment
 - ▪ **Status:** passed
 - ▪ **Score:** 100% (**PASSED**)
 - ▪ **Total Time:** 07:40:06

Diploma-in-Human-Resources: **Forum**

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